



SAFETY POLICY

Safety is everyone's responsibility. Safety is to be given primary importance in every aspect of planning and performing work on behalf of Busche. Busche's goal is to prevent all industrial injury and illness.

Established: May 19, 2003

A handwritten signature in black ink, appearing to read "Nick A. Busche", is written in a cursive style.

Nick A. Busche
CEO/President

